



12/1/05

Lynn Marie Nephew, REALTOR®  
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501 Lake Ave S Suite 300  
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I am very pleased to be asked to write a reference for Blake Shippee and Andy Weyrauch. I have gotten to know them on both a professional and personal level. In addition to working with them on a few different real estate transactions, we have had the opportunity to network and all grow are respective businesses together.

Despite their exciting pace, they have both displayed strong negotiation and decision making skills. It is obvious that all decisions have been well thought out, and are thoroughly calculated.

In working and communicating with Blake and Andy, I feel that they have a sound vision and enough discipline become prominent figures in our real estate community.

It is with great pleasure that I recommend Blake Shippee and Andy Weyrauch.

Sincerely,

Lynn Marie Nephew, REALTOR®

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